



Leeds Athletic Netball Club Safeguarding Children and Young People in Netball Policy

Leeds Athletic Netball Club are committed to providing a safe and positive environment for all our members to enjoy playing Netball. It is the responsibility of the club to ensure the welfare of all young people and protect them from poor practice, bullying and abuse.

Netball is for all and the club should be a place where athletes are safe and feel safe, where anyone is able to raise concerns or challenge behaviors without fear or retribution. This is irrespective of race, religion, gender, age, disability, sexual orientation, culture or social background.

The policy applies to everyone involved in the club and it is the responsibility of athletes, volunteers, coaches, umpires and parents to comply and when necessary, report concerns.

CLUB RESPONSIBILITIES

- The club will appoint at least one Club Safeguarding Officer in line with England Netball policies, they will manage all aspects of safeguarding within the club.
- England Netball Safeguarding Policies will be observed by the club and its members, and links to them will be available on the Leeds Athletic website.
- The Club will have a Safer Recruitment Policy.
- Those involved in regular contact with our young people will have appropriate qualifications as defined by England Netball.
- References and photo ID for all Coaches will be obtained at appointment stage and then stored securely.
- New Coaches, Club Safeguarding Officers and Admins will have an up to date DBS check, renewed every three years.
- Only coaches considered qualified and competent will operate at the club.
- The Club Safeguarding Officers will ensure there is a secure record of up to date qualifications for Coaches and Administrators.
- First Aid and Safeguarding and Protecting Children in Sport to be renewed every three years for Coaches and Administrators..
- England Netball Codes of Conduct for athletes, coaches and parents and supporters will be available on the club website.
- Coaches will read and sign the Coaches Code of Conduct.
- Athletes and parents are asked to read England Netball Codes of Conduct and Policies available on our website.
- Coaching ratios will be as specified by England Netball.
- Any player playing up requiring an age banding form will do so for player development only.

- The Club Safeguarding Officers will provide their contact details and make themselves publicly available to athletes, volunteers, coaches and parents.
- The club will include a Be Safe poster for each Safeguarding Officer, so members can recognize the Safeguarding Officers and obtain contact details.
- The Club Safeguarding Officers will endeavor to make themselves known to the athletes, volunteers, coaches and parents by email and by providing an opportunity to meet athletes and parents at least annually.
- Further England Netball and Club Safeguarding documents will be readily available on the club website.
- Wellbeing information will be available on our website.
- The club administrators will safely hold a current register of contact details including emergency contacts.
- Medical records and special needs will be stored confidentially.
- Risk assessments will be carried out for premises and activities.
- All members are encouraged to ask questions and raise safeguarding concerns.
- All leavers will be asked to complete an exit interview by the Safeguarding Team.

BASIC PRINCIPLES

- Anyone under the age of 18 will be considered a child or young person.
- Safeguarding Children and Young People is paramount.
- The rights, dignity and worth of all young people should be respected irrespective of ability, age, gender, religion, sexual orientation, race, ethnic origin or social status.
- Young people should be protected from abuse in any form.
- All Safeguarding concerns will be taken seriously and any breaches of the England Netball codes of conduct will be treated in confidence and dealt with speedily in line with England Netball Policies.
- It is the responsibility of the Club Safeguarding Officers and child protection authorities to decide how to proceed with a safeguarding complaint. However, safeguarding is everyone's responsibility, be sure to act appropriately and report concerns.

If you need any advice or wish to raise any Safeguarding issues please contact our club Safeguarding Officers Susie Stead susiestead@hotmail.com or Katie Dean katie_dean80@hotmail.com

If a Safeguarding matter has not been handled to your satisfaction contact Dickon Turner Lead Safeguarding Officer 01509 277850 or besafe@englandnetball.co.uk